

हरियाणा सरकार

पुरातत्व विभाग

अधिसूचना

24 मई, 1990

सं० सा०का०नि० 49/संविधान/अनुच्छेद 309/1990.— भारत के संविधान के अनुच्छेद 309 के परन्तुक द्वारा प्रदान की गई शक्तियों का प्रयोग करते हुए हरियाणा के राज्यपाल इसके द्वारा हरियाणा राज्य पुरातत्व विभाग (ग्रुप "ख") सेवा नियम, 1980 को आगे संशोधित करने के लिए निम्नलिखित नियम बनाते हैं ; अर्थात् :—

1. ये नियम हरियाणा राज्य पुरातत्व विभाग (ग्रुप "ख") प्रथम संशोधन सेवा नियम, 1990 कहे जा सकते हैं।

2. हरियाणा राज्य पुरातत्व विभाग (ग्रुप ख) सेवा नियम, 1980 (जिन्हें इसमें इसके बाद उक्त नियम कहा गया है) में, नियम 7 के स्थान पर निम्नलिखित नियम रखा जायेगा, अर्थात् :—

"7. अर्हताएं:—कोई भी व्यक्ति किसी पद पर तब तक नियुक्त नहीं किया जाएगा जब तक कि वह सीधी भर्ती की दशा में परिशिष्ट ख के खाना 3 में विनिर्दिष्ट तथा सीधी भर्ती से अन्यथा नियुक्त की दशा में उपरोक्त परिशिष्ट के खाना 4 में विनिर्दिष्ट अर्हताएं तथा अनुभव धारण नहीं करता है।"

3. उक्त नियमों में, नियम 9 के स्थान पर निम्नलिखित नियम रखा जाएगा, अर्थात् :—

"9. भर्ती का ढंग:—(1) सेवा में भर्ती सहायक निदेशक, पंजीयन अधिकारी, न्यूमेस्मैटिक अधिकारी एवं संग्रहपाल (क्वैरेटर) की दशा में,—

(i) सहायक पुराविदों में से पदोन्नति द्वारा ; अथवा

(ii) सीधी भर्ती द्वारा ; अथवा

(iii) किसी राज्य सरकार अथवा भारत सरकार की सेवा में पहले से ही लगे किसी अधिकारी के अंतरण अथवा प्रतिनियुक्ति द्वारा ।

(2) जब तक अन्यथा उपबंधित न किया जाए सभी पदोन्नतियां ज्येष्ठता एवं योग्यता के आधार पर की जायेंगी और केवल ज्येष्ठता ही ऐसी पदोन्नतियों का कोई अधिकार प्रदान नहीं करेगी।"

4. उक्त नियमों में, नियम 14 के स्थान पर, निम्नलिखित नियम रखा जाएगा, अर्थात् :—

“14. अनुशासन, शास्तियां तथा अपीलें.—(1) अनुशासन, शास्तियों तथा अपीलों से सम्बन्धित मामले समय-समय पर यथा संशोधित, हरियाणा सिविल सेवाएं (दण्ड तथा अपील) नियम, 1987 द्वारा नियंत्रित होंगे :

परन्तु शास्तियों का स्वरूप, जो लगाई जा सकती हैं, ऐसी शास्तियां लगाने के लिए सशक्त प्राधिकारी तथा अपील प्राधिकारी, भारत के संविधान के अनुच्छेद 309 के अधीन रहते हुए वे होंगे जो इन नियमों के परिशिष्ट ग में विनिर्दिष्ट हैं।

(2) हरियाणा सिविल सेवा दण्ड तथा अपील नियम, 1987 के नियम 9 के उप-नियम (1) के खण्ड (ग) अथवा खण्ड (घ) के अधीन आदेश करने के लिए सक्षम प्राधिकारी तथा अपील प्राधिकारी भी वह होगा जो इन नियमों के परिशिष्ट-“घ” में विनिर्दिष्ट किया गया हो।”।

5. उक्त नियमों में, परिशिष्ट क, ख, ग तथा घ के स्थान पर निम्नलिखित परिशिष्ट रखे जाएंगे, अर्थात् :—

परिशिष्ट क

(देखिए नियम 3)

क्रम संख्या	पद नाम	पदों की संख्या			वेतनमान
		स्थायी	अस्थायी	कुल	
1	2	3	4	5	6
					रुपए
1	सहायक निदेशक	—	1	1	2,000—60—2,300—द० रो०—75—3,200
2	क्वैरेटर	—	1	1	2,000—60—2,300—द० रो०—75—3,200
3	न्यूमिस्मैटिक अधिकारी	—	1	1	2,000—60—2,300—द० रो०—75—3,200
4	पंजीयन अधिकारी	—	1	1	2,000—60—2,300—द० रो०—75—3,200

परिशिष्ट-ख

(देखिए नियम 7)

क्रम संख्या	पदनाम	सीधी भर्ती के लिए शैक्षणिक अर्हताएं तथा अनुभव, यदि कोई हो	सीधी भर्ती से अन्यथा नियुक्ति के लिए शैक्षणिक अर्हताएं तथा अनुभव, यदि कोई हो
1	2	3	4
1	सहायक निदेशक	(क) किसी मान्यता प्राप्त विश्व-विद्यालय से प्राचीन भारतीय इतिहास संस्कृति एवं पुरातत्व विषय में	सहायक पुराविद् के रूप में 5 वर्ष का अनुभव (नियमित)
2	क्यूरेटर	(पुरातत्व ग्रुप के साथ) द्वितीय श्रेणी में निष्णात उपाधि;	
3	न्यूमिस्मैटिक अधिकारी	(ख) पुरातत्व विषय में स्नातकोत्तर उपाधि-पत्र (डिप्लोमा),	
4	पंजीयन अधिकारी	(ग) मैट्रिक स्तर तक हिन्दी का ज्ञान।	
		अधिमानत:	
		(i) पुरातत्व क्षेत्र में प्रकाशित शोध कार्य सहित शोध अनुभव ;	
		(ii) न्यूमिस्मैटिक तथा पुरालेख शास्त्र (एपीग्राफी) क्षेत्र में क्षेत्रीय अनुभव और व्यवहारिक प्रशिक्षण ;	
		(iii) स्नातक स्तर तक संस्कृत का ज्ञान।	

परिशिष्ट-ग

[देखिए नियम 14.(1)]

संख्या	पद नाम	नियुक्ति प्राधिकारी	शक्तियों का स्वरूप	शास्ति लगाने के लिये सशक्त प्राधिकारी	अपील प्राधिकारी
1	2	3	4	5	6

छोटी शास्तियां

1 सहायक निदेशक

2 क्युरेटर

3 न्यू मिस्मैटिक अधिकारी

4 पंजीयन अधिकारी

सरकार

(i) वैयक्तिक आईस (आचरण पंजी) पर प्रति रखते हुए; चेतावनी ;

(ii) परिनिन्दा ;

(iii) पदोन्नति रोकना ;

(iv) उपेक्षा या आदेशों के उल्लंघन द्वारा केन्द्रीय

सरकार या राज्य सरकार

को या ऐसी कम्पनी

तथा संगम तथा व्यष्टि

निकाय, चाहे वह निगमित

हो या नहीं जिसका पूर्ण

या अधिकांश स्वामित्व

या नियंत्रण सरकार के

पास है या संसद या

राज्य विधान मंडल के

अधिनियम द्वारा स्थापित

किसी स्थानीय प्राधिकरण

या विश्वविद्यालय को हुई

धन सम्बन्धी पूरी

हानि की या उसके भाग

की वेतन से वसूली ;

(v) वेतन वृद्धियां रोकना ;

निदेशक
पुरातत्व
विभाग

सरकार

1

2

3

4

5

6

(2) बड़ी शास्तियां

(vi) किसी विनिर्दिष्ट अवधि के लिए समयमान में निम्नतर प्रक्रम पर अवनति ऐसे अतिरिक्त निर्देशों सहित कि क्या सरकारी कर्मचारी ऐसी अवनति की अवधि के दौरान वेतन वृद्धियां अर्जित करेगा या नहीं और क्या ऐसी अवधि की समाप्ति पर, ऐसी अवनति उसकी भावी वेतन वृद्धियां स्थगित करने का प्रभाव रखेगी या नहीं ;

(vii) निम्नतर वेतनमान, ग्रेड, पद या सेवा पर ऐसी अवनति जो सरकारी कर्मचारी के उस समय वेतनमान, ग्रेड पद या सेवा पर, जिससे वह अवनत किया गया था, पदोन्नति के लिए साधारणतयः रोक होगी, ऐसा, जिस ग्रेड अथवा पद अथवा सेवा से सरकारी कर्मचारी अवनत किया गया था उस पर बहाली संबंधी और उसकी ज्येष्ठता तथा उस ग्रेड, पद या सेवा पर वेतन के बारे में शर्तों सम्बन्धी अतिरिक्त निर्देशों के साथ या उसके बिना होगा ;

1

2

3

4

5

6

(viii) अनिवार्य सेवा निवृत्ति ;

(ix) सेवा से हटाया जाना जो सरकार के अधीन भावी नियोजन के लिए निरर्हता नहीं होगी ;

(x) सेवा से पदच्युति जो सरकार के अधीन भावी नियोजन के लिए सामान्यतः निरर्हता होगी ।

परिशिष्ट ध

[देखिए नियम 14 (2)]

क्रम संख्या	पद नाम	आदेश का स्वरूप	आदेश करने के लिए सशक्त अधिकारी
1	2	3	4
1	सहायक निदेशक	(i) पेंशन को नियंत्रित करने वाले नियमों के अधीन उसे अनुज्ञेय सामान्य/अतिरिक्त पेंशन की राशि में कमी करना या रोकना,	सरकार
2	क्वैरेटर		
3	न्यूमिस्मैटिक अधिकारी		
4	पंजीयल अधिकारी		
		(ii) उसके अधिवार्षिता के लिए नियत आयु के होने से अन्यथा समाप्ति ।	

त्रिलोचन सिंह,
वित्तायुक्त एवं सचिव, हरियाणा सरकार,
शिक्षा एवं पुरातत्व विभाग।

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PART III
HARYANA GOVERNMENT
DEPARTMENT OF ARCHAEOLOGY

Notification

The 24th December, 1980

No. G.S.R. 139/Const./ Art, 309/80. - In exercise of the powers conferred by the proviso to article 309 of the Constitution of India, the Governor of Haryana hereby makes the following rules for regulating the recruitment, and conditions of service of persons appointed, to the Haryana State Archaeology (Group B) Service, namely:-

PART I -GENERAL

1. (1) These rules may be called the Haryana State Archaeology (Group B) Service Rules, 1980. Short title,
Commencement
and application.
(2) They shall come into force at once.
(3) They shall apply to all persons already holding the post specified in Appendix A as well as to the persons recruited to the Service after commencement of these rules.

2. In these rules, unless the context otherwise requires,- Definitions.
 - (a) "Commission" means the Haryana Public Service Commission ;
 - (b) "direct recruitment" means an appointment made otherwise than by promotion from within the Service or by transfer of an official already in the service of the Government of India or any State Government ;
 - (c) "Government" means the Haryana Government in the Administrative Department ;
 - (d) "Service" means the Haryana State Archaeology (Group B) Service ;
And
 - (e) "recognised university" means, -
 - (i) any university incorporated by law in India ; or
 - (ii) in the case of degree, diploma or certificate obtained as a result of an examination held before the 15th August, 1947, Punjab, Sind or Dacca University ; or
 - (iii) any other university which is declared by the Government be recognised university for the purpose of these rules.

PART II-Recruitment to Service

Number and character of posts.

3. The Service shall comprise the posts shown in Appendix A to these rules and the members of the Service shall draw pay in the scales of pay shown there against ;

Provided that nothing in these rules shall affect the inherent right of the Government to make addition to, or reduction in, the number of such posts or to create new posts with different designations and scales of pay, either permanently or temporarily.

Nationality, domicile and character of candidates recruited to Service.

4. (1) No person shall be appointed to any post in the Service, unless he is ;
- (a) a citizen of India, or
 - (b) a subject of Nepal, or
 - (c) a subject of Bhutan, or
 - (d) a Tibetan refugee who came over to India before the 1st January, 1962, with the intention of permanently settling in India ; or
 - (e) a person of Indian origin who has migrated from Pakistan, Burma, Sri-Lanka, or any of the Eastern African countries of Kenya, Uganda, United Republic of Tanzania (formerly Tanganyika and Zanzibar) Zambia, Malawi, Zaire and Ethiopia with the intention of permanently settling in India :

Provided that a person belonging to any of the categories (b), (c), (d) and (e) shall be a person in whose favour a certificate of eligibility has been issued by the Government.

(2) A person in whose case a certificate of eligibility is necessary may be admitted to an examination or interview conducted by the Commission or any other recruiting authority but the offer of appointment may be given only after the necessary eligibility certificate has been issued to him by the Government.

(3) No person shall be appointed to any post in the Service by direct recruitment, unless he produces a certificate of character from the principal academic officer of the university, colleges, school or institution last attended, if any, and similar certificates from two other responsible persons, not being his relatives, who are well acquainted with him in his private life and are unconnected with his university, college, school or institution.

5. No person shall be appointed to any post in the Service by direct recruitment who is less than 21 years or more than 40 years of age on or before the 15th day of the month next proceeding the last date of submission of applications to the Commission :

Provided that the upper age limit in the case of appointment by transfer shall be 45 years;

Provided further that in the case of candidates belonging to Scheduled Casts, Scheduled Tribes and other Backward Classes and Ex-servicemen, the upper age limit shall be such as may be fixed by the Government from time to time.

6. Appointments to the posts in the Service shall be made by the Government. Appointing authority.
7. No person shall be appointed to any post in the Service unless he is in possession of qualifications and experience specified in column 2 of Appendix B to these rules in the case of direct recruitment and appointment by transfer and those specified in column 3 of the aforesaid Appendix in the case of recruitment by promotion. Qualifications.
8. No person- Disqualification.
- (a) who has entered into or contracted a marriage with a person having a spouse living ; or
- (b) who having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to any post in the service :

Provided that the Government, may, if satisfied such marriage is permissible under the personal law applicable to such person and the other party to the marriage and there are other grounds for so doing, exempt any person from the operation of this rule.

9. (1) Recruitment to the Service shall be made - Method of recruitment
- (i) in the case of Assistant Director, by promotion ; and
- (ii) in the case of Curator, by direct recruitment.
- (2) Whenever any post in the Service falls vacant the Government shall determine the manner in which the same shall be filled.
- (3) The promotion shall be made by selection on the basis of seniority-cum-merit and seniority alone shall not confer any right of promotion.
10. (1) Persons appointed to any post in the Service shall remain on probation for a period of two years, if appointed by direct recruitment and one year, if appointed otherwise : Probation.
- Provided that -
- (a) any period, after such appointment, spent on a corresponding or a higher post shall count towards the period of probation ;
- (b) any period of work in equivalent or higher rank, prior to appointment to any post in the Service may, in case of an appointment by transfer at the discretion of the appointment authority, be allowed to count towards the period of probation fixed under this rule ; and
- (c) any period of officiating appointment shall be reckoned as period spent on probation, but no person who has so officiated shall, on

the completion of the prescribed period of probation, be entitled to be confirmed, unless he is appointed against a permanent vacancy.

- (2) If, in the opinion of the appointing authority the work or conduct of a person during the period of probation is not satisfactory, it may : -
- (a) if such person is appointed by direct recruitment, dispense with his services ; and
 - (b) if such person is appointed otherwise than by direct recruitment, -
 - (i) revert him to his former post ; or
 - (ii) deal with him in such other manner as the terms and conditions of the previous appointment permit.
- (3) On the completion of the period of probation of a person, the appointing authority may, -
- (a) if his work conduct has, in its opinion been satisfactory,-
 - (i) confirm such person from the date of his appointment, if appointed against a permanent vacancy ; or
 - (ii) confirm such person from the date from which a permanent vacancy occurs, if appointment against a temporary vacancy ;or
 - (iii) declare that he has completed his probation satisfactorily, if there is no permanent vacancy ; or
 - (b) if his work or conduct has, in its opinion been, not satisfactory,-
 - (i) dispense with his services, if appointed by direct recruitment or revert him to his former post or deal with him in such other manner as the terms and conditions of previous appointment permit, if appointed otherwise, or
 - (ii) extend his period of probation and thereafter pass such order as it could have passed on the expiry of the first period of probation :

Provided that the total period of probation including extension, if any, shall not exceed three years.

Seniority.

11. Seniority, inter se of members of the Service shall be determined by the length of continuous service on any post in the Service :

Provided that where there are different cadres in the Service, the seniority shall be determined separately for each cadre :

Provided further that in the case of members appointed by direct recruitment, the order of merit determined by the Commission or any other recruiting authority, shall not be disturbed in fixing the seniority :

Provided further that in the case of members two or more members appointed on the same date, their seniority shall be determined as follows : -

- (a) a member appointed by direct recruitment shall be senior to a member appointed by promotion or by transfer ;
- (b) a member appointed by promotion shall be senior to a member appointed by transfer ;
- (c) in the case of members appointed by promotion or by transfer, seniority shall be determined according to the seniority of such members in the appointments from which they were promoted or transferred ; and
- (d) in the case of members appointed by transfer from different cadres, their seniority shall be determined according to pay, preference being given to a member who was drawing a higher rate of pay in his previous appointment ; and if the rates of pay drawn are also the same, then by the length of their service in the appointments, and if the length of such service is also the same, the older member shall be senior to the younger member.

12. (1) A member of the service shall be liable to serve at any place, whether within or outside the State of Haryana on being ordered so to do by the appointing authority. Liability to serve.
- (2) A member of the service may also be deputed to serve under: -
- (i) a company or an association or a body of individuals whether incorporated or not, which is wholly or substantially owned or controlled by the State Government, a Municipal Corporation or a local authority within the State of Haryana ;
 - (ii) the Central Government or a company, and association or a body of individuals, whether incorporated or not, which is wholly or substantially owned or controlled by the Central Government ; or
 - (iii) any other State Government, an international organisation an autonomous body not controlled by the Government, or a private body :

Provided that no member of the service shall be deputed to serve the Central or any other State Government or any organisation or body referred to in clause (ii) or clause (iii) except with his consent.

13. In respect of pay, leave pension and all others matters, not expressly provided for in these rules, the members of the service shall be governed by such rules and regulations as may have been or may hereafter to be, adopted or made by the competent authority under the Constitution of India or under any law for the time being in force made by the State Legislature. Pay, leave, pension and other matters

Discipline, Penalties, and appeals 14 (1) In matters relating to discipline, penalties and appeals, members of the service shall be governed by the Punjab Civil Services (Punishment and Appeals) Rules, 1952, as amendment from time to time:

Provided that the nature of penalties which may be imposed, the authority empowered to impose such penalties and appellate authority shall, subject to the provisions of any law or rules made under article 309 of the Constitution of India, be such as are specified in Appendix to these rules.

(2) The authority competent to pass an order under clause (c) or clause (d) of sub-rule (1) of rule 10 of the Punjab Civil Services (Punishment and Appeal Rules, 1952, shall be as specified in Appendix D.

Vaccination. 15. Every member of the service, shall get himself vaccinated and revaccinated if and when the Government so directs by a special or general order.

Oath of allegiance. 16. Every member of the service, unless he has already done, so shall be required to take the oath of allegiance to India and to the Constitution of India as by law established.

Power of relaxation. 17. Where the Government is of the opinion that it is necessary Or expedient to do so, it may, by order, for reasons, to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

Special provision. 18. Notwithstanding anything contained in these rules, the appointing authority may impose special terms and conditions in the order of appointment if it is a deemed expedient to do so.

Reservation. 19. Nothing contained in these rules shall effect reservation and other concessions required to be provided for scheduled castes and other Backward Classes in accordance with the order issued by the State Government in this regard, from time to time, under clause (4) of article 16 of the Constitution of India.

APPENDIX A

(See rule 3)

Designation of posts	Number of posts			Scale of pay
	Permanent	Temporary	Total	
1	2	3	4	5
				Rs
1. Assistant Director	--	1	1	800-30-890/940-40- 1,100/50-1,600
2. Curator	--	1	1	800-30-890/940-40 1,100/50-1,600

APPENDIX B

(See rule 7)

Designation of post	Academic qualifications and experience for direct recruitment and appointment by transfer	Academic qualifications and experience, if any, for appointment by promotion
1	2	3
Assistant Director	--	Three years experience as Assistant Archaeologist
Curator	(a) Second Class M.A. in Ancient Indian History or Culture or Archaeology or Sanskrit with Epigraphy, from a recognised University. (b) Post-Graduate Diploma in Museology, or two years research experience in Museology or two years experience in a Museum ; and (c) Adequate knowledge of Hindi	

Note :- Persons having research work and experience of Museum Administration in addition to the above qualifications shall be preferred.

APPENDIX C

[See rule 14 (1)]

Designation of post	Appointing authority	Nature of penalty	Authority empowered to impose penalty	Appellate authority
1	2	3	4	5
Assistant Director and Curator	Government	(a) Warning with a copy on personal file (b) Censure ; (c) Withholding of increment or promotion including stoppage of efficiency bars ; (d) recovery from pay of the whole or a part of any pecuniary loss caused to Government by negligence or breach of orders ; (e) reduction to a lowerpost or time scale or to a lower stage in a time scale (f) removal from the service which does not disqualify from future employment (g) dismissal from the service which does ordinarily disqualify from future employment	Director, Archaeology Department	Government
			Government	

ADDENDIX D

[See rule 14(2)]

Designation of post	Nature of order	Authority empowered to make the order	Appellate authority
1	2	3	4
Assistant Director	(i) Reducing or withholding The amount of ordinary or additional pension admissible under the rules governing pension (ii) Terminating the appointment of a member of the Service otherwise than on his attaining the age fixed for superannuation	Government	

J.D. Gupta,
Secretary to Government, Haryana,
Archaeology Department, Chandigarh.

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HARYANA GOVERNMENT

DEPARTMENT OF ARCHAEOLOGY

NOTIFICATION

The 24th May, 1990

No. G.S.R. 49/Const./Art. 309/90.- In exercise of the powers conferred by the proviso to article 309 of the Constitution of India, the Governor of Haryana hereby makes the following rules further to amend the Haryana State Archaeology (Group B) Service Rules, 1980, namely :-

1. These rules may be called the Haryana State Archaeology (Group-B) Service first Amendment Rules, 1990.
2. In Haryana State Archaeology (Group B) Service Rules, 1980 hereinafter called the said rules, for rule 7, the following rule shall be substituted, namely :-

“7. Qualifications : No person shall be appointed to any post in the service unless he is in possession of qualifications and experience specified in column 3 of Appendix B to these rules in the case of direct recruitment and those specified in column 4 of the aforesaid Appendix in the case of appointment other than by direct recruitment.”

3. In the said rules, for rule 9, the following rule shall be substituted namely:-

“9. Method of recruitment - (1) Recruitment to the Service in the case of Assistant Director, Curator, Numismatic Officer and Registering Officer shall be made,-

- (i) by promotion from amongst Assistant Archaeologist ; or
- (ii) by direct recruitment ; or
- (iii) by transfer or deputation of an Officer already in the service of any State Government or the Government of India.

(2) All promotions unless otherwise provided, shall be on seniority-cum -merit basis and seniority alone shall not confer any right to such promotion.”

4. In the said rules, for rule 14, the following rules shall be substituted, namely :-

“14. Discipline, penalties and appeals.- In the matters relating to discipline, penalties and appeals, members of the Service shall be governed by the Haryana Civil Services (Punishment and Appeal) Rules, 1987, as amended from time to time :

Provided that the nature of penalties which may be imposed, the authority empowered to impose such penalties an appellate authority shall, subject

to the provisions of any law or rule made under article 309 of the constitution of India, be such as are specified in Appendix C to these rules.

(2) The authority competent to pass an order under clause (c) or clause (d) of sub-rule (1) of rule 9 of the Haryana Civil Services (Punishment and Appeal) Rules, 1987 and appellate authority shall be as specified in Appendix D to these rules.”

5. In the said rules for Appendices A,B,C and D, the following Appendices shall be substituted, namely :-

APPENDIX A

(See Rule 3)

Sr. No.	Designation of Posts	Number of Posts			Scale of pay
		Permanent	Temporary	Total	
1	2	3	4	5	6
1.	Assistant Director	-	1	1	Rs. 2,000-60-2,300-EB-75-3,200.
2.	Curator	-	1	1	Rs. 2,000-60-2,300-EB-75-3,200.
3.	Numismatic Officer	-	1	1	Rs. 2,000-60-2,300-EB-75-3200.
4.	Registering Officer	-	1	1	Rs. 2,000-60-2,300-EB-75-3,200.

APPENDIX B
(See Rule 7)

Serial Number	Designation of posts	Academic qualifications and experience if any for direct recruitment	Academic qualifications and experience, if any, for appointment other than by direct recruitment
1	2	3	4
1.	Assistant Director	(a) Second Class M.A. in Ancient Indian History, Culture and Archaeology (with Archaeology Group) from a recognised university.	Five years experience as regular
2.	Curator		Assistant Archaeologist.
3.	Numismatic Officer		
4.	Registering Officer	(b) Post-graduate Diploma in Archaeology. (c) Hindi upto Matric Standard.	
		<u>Preferential</u>	
	(i)	Research experience with Published research work in the field of Archaeology.	
	(ii)	Field experience and practical training in Numismatic and Epigraphy.	
	(iii)	Sanskrit upto B.A. standard.	

APPENDIX C
(See Rule 14 (1))

Serial No.	Designation of posts	Appointing authority	Nature of Penalty	Authority empowered to impose penalty	Appellate authority
1	2	3	4	5	6

Minor Penalties

1.	Assistant Director	Government		Director, Archaeology Department	Government
2.	Curator		(i) warning with a copy in the personal file (Character roll) ;		
3.	Numismatic Officer		(ii) censure ;		
4.	Registering Officer		(iii) withholding of promotion ; (iv) recovery from pay of the whole or part of any pecuniary loss caused by negligence or breach of orders, to the Central Government or a State Government or to a Company and association or a body of individuals whether incorporated or not, which is wholly or substantially owned or controlled by the Government or to a local authority or University set up by an Act of Parliament or of the Legislature of a State ; and (v) withholding of increments of pay		

(2)Major Penalties

- (vi) reduction to a lower stage in the time scale of pay for a specified period, with further directions as to whether or not the Government employee will earn increments of pay during the period of

such reduction and whether on the expiry of such period, the reduction will or will not have the effect or postponing the future increments of his pay ;

(vii) reduction to a lower scale of pay, grade, post or service which shall ordinarily be a bar to the promotion of the Government employee to the time scale of pay, grade, post or service from which he was reduced with or without further directions regarding conditions of restoration to the grade or post or service from which the Government employee was reduced and his seniority and pay on such restoration to that grade, post or service ;

(viii) compulsory retirement ;

(ix) removal from service which shall not be a disqualification for future employment under the Government ;

(x) dismissal from service which shall ordinarily be disqualification for future employment under the Government ;

APPENDIX D
(See rule 14 (2))

Serial No.	Designation of posts	Nature of Penalty	Authority empowered to make the order
1	2	3	4
1.	Assistant Director	(i) reducing or withholding the amount of ordinary or additional pension admissible under the rule governing pension ;	Government
2.	Curator	(ii) terminating the appointment	
3.	Numismatic Officer	Otherwise than on his attaining the age fixed for superannuation.	
4.	Registering Officer		

TIRLOCHAN SINGH,
Financial Commissioner and Secretary to Government, Haryana,
Education and Archaeology Department.